

Dodd Development d/b/a: **RIISING HIGH NATURAL BREAD CO. BAKERY CAFÉ EMPLOYMENT APPLICATION**
APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS. ENTIRE APPLICATION MUST BE COMPLETED FOR CONSIDERATION OF EMPLOYMENT

Name _____ Date: _____
LAST MIDDLE FIRST

Present address _____ How Long? _____
STREET CITY STATE ZIP

Social Security No. _____ - _____ - _____ Contact #: () _____ Contact #: () _____

Are You 18 or older? _____ YES _____ NO If under 18, please list age _____ Position Applied For: _____

LIST DAYS & EXACT HOURS YOU ARE AVAILABLE TO WORK:

MONDAY _____ AM until _____ PM FRIDAY _____ AM until _____ PM
 TUESDAY _____ AM until _____ PM SATURDAY _____ AM until _____ PM
 WEDNESDAY _____ AM until _____ PM SUNDAY _____ AM until _____ PM
 THURSDAY _____ AM until _____ PM

I am available to work any day between 6am-8pm: _____ YES _____ NO

Employment desired: FULL-TIME ONLY _____ PART-TIME ONLY _____ FULL OR PART-TIME _____

How many hours can you work weekly? _____ hours Can you work early mornings? _____ YES _____ NO

How soon are you available for work? _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION	NUMBER OF YEARS	MAJOR & DEGREE
High School				
College				
Bus., Trade, or Professional				

DO YOU EVER BEEN CONVICTED OF A CRIME? Yes No

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense was/were committed, sentence(s) imposed, and type(s) of rehabilitation. Conviction of a crime will not necessarily be a bar to employment. Factors such as age, type, remoteness, & rehabilitation of the offense will be taken into account in determining suitability for employment

Please list two references other than relatives or previous employers.

NAME	COMPANY	POSITION	ADDRESS	TELEPHONE

Work Experience

Please list your work experience for the **past five years** beginning with your most recent job held.

If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name of employer	Name of last supervisor	Employment dates	Pay or salary
Address			
City, State, Zip Code		From	Start
Phone number		To	Final
		Your last job title	

Reason for leaving (be specific)

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

Name of employer	Name of last supervisor	Employment dates	Pay or salary
Address			
City, State, Zip Code		From	Start
Phone number		To	Final
		Your last job title	
Reason for leaving (be specific)			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

May we contact your present employer? Yes No

Did you complete this application yourself Yes No
If not, who did? _____

DO YOU HAVE A DRIVER'S LICENSE? Yes No What is your means of transportation to work? _____

License #: _____ State of issue _____ Operator Commercial Expiration Date: _____

Have you had any accidents during the past three years? _____ How many? _____

Have you had any moving violations in the past three years? _____ How many? _____

PLEASE READ CAREFULLY - APPLICATION FORM WAIVER

In exchange for the considering my job application by Dodd Development d/b/a Rising High Bakery Cafe (hereinafter called "the Company"), I agree:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Rising High Bakery Cafe, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, & that relationship cannot be altered except by a written instrument signed by the President /General Manager of the company. Both the undersigned and Rising High Bakery Cafe may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I certify that the statements I have made are true and correct to the best of my knowledge. I understand that the submission of any false information or the omission of any requested information in connection with my application for employment, whether on this document or not, may be cause for failure to hire or for immediate discharge should I be employed by Dodd Development d/b/a Rising High Bakery Café.

I authorize investigation of all statements contained in this application. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contract.

I also understand that (1) the Company has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; (3) continued employment is based on the successful passing of testing under such policy. I understand that continued employment may be based on the successful passing of job-related physical examinations.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature & scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I understand that a requirement for employment is to furnish proof of identity and legal work authorization prior to hire.

I acknowledge the fact that this application of employment will be active for sixty (60) days; after this time period, I must reapply for further consideration of employment.

I further understand that my employment with the Company shall be probationary for a period of sixty (60) days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

I understand that if I am hired at Dodd Development d/b/a Rising High Bakery Café, I may be privy to sensitive information. Upon hire, I also understand that I may be asked to execute a non-compete agreement.

I hereby warrant that I have read and fully understood the foregoing and seek employment under these conditions of my own free will and in accordance with my own judgment.

Signature of applicant _____ **Date:** _____

This Company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications. All information submitted will be kept strictly confidential.